



Seeks a Superintendent of Schools

525 Palisades Road SW • Mount Vernon, IA • 52314 • (319) 895-8845

WELCOME TO MOUNT VERNON

The community of Mount Vernon, Iowa, is an historic and scenic community of 4,500+ citizens in the technology corridor of east central Iowa. Mount Vernon is within 15-20 minutes of both Cedar Rapids and Iowa City, one of the most vibrant areas in Iowa. Mount Vernon offers the benefits of a small town in a college community with easy access to cultural events, concerts, excellent dining, shopping, and sporting events in the immediate area.

Mount Vernon is known for its beauty and charm, tree-lined streets, shops, restaurants, historic homes and buildings, many local parks, as well as its festivals including Chalk the Walk, the Chocolate Stroll, Magical Night, the Chili Cook Off, Heritage Days, and art and antiques events. Nearby Palisades Kepler State Park, Lake MacBride State Park, and the Coralville Reservoir offer hiking, boating, and natural beauty.

Mount Vernon is the home to Cornell College, a four-year private liberal arts college of 1,000 students located in the heart of the historic uptown area of the community. The college and school district have a highly collaborative relationship with one another as well as with the City of Mount Vernon.

Mount Vernon is a great place to live, work, and learn!

OUR COMMUNITY SCHOOLS

The mission of the Mount Vernon Community School District is to ensure that all students grow in competence and confidence as learners and people. The District also has its tagline, Excellence in academics, arts, and athletics.

The following things are true for the Mount Vernon School District: Its students perform significantly above state and national averages on standardized testing and have access to multiple enrichment, honors, and advanced placement course work at the elementary and secondary levels.

The Marching Mustangs band have been invited to perform in the Chicago Thanksgiving Day Parade and the Memorial Day Parade in Washington, D.C., three times in the past five years. Its thespian troupe has been chosen twice in the past five years to perform at the International Thespian Festival. Its choir program is considered to be one of the finest in the state, receiving top scores at competitions and concerts.

The Mustang sports programs are some of the best in the state; boasting recent state championships in volleyball and softball, a state runner-up in football, and exemplary performances at state tournaments in wrestling, track, cross country, and basketball. The sports teams regularly win conference and district championships across the athletic spectrum, and the District boasts one of the best strength and fitness programs in Iowa. Add to all of this the fact that two recent Mount Vernon graduates have won Super Bowl Championship rings, and you have one of the most exemplary school districts in the state of Iowa.



STUDENT ACHIEVEMENT

- J-Term session offered each January in the high school
- Wide array of elective classes offered in the academic areas at high school
- ACT test average 24.8
- Proficiency levels on the Iowa Statewide Assessment of Student Progress (ISASP) are consistently above 85% at the elementary, middle, and high school.
- Fine arts programs in music, speech, and drama are frequently recognized for their excellence on a state and national level.
- Athletic teams routinely win conference, district, and state championships in a variety of sports.
- Each school develops yearly academic, behavioral, and cultural goals that support student learning as well as social-emotional growth and well-being.

DISTRICT PROFILE

Enrollment Pre-K to Grade 12:	1,450
Free & Reduced Priced Meals:	15.8%
English Language Learners:	0.20%
Special Education Students:	9%
Student Minority Population:	4.50%
Faculty & Staff:	205
General Fund Budget:	\$17,000,000
Unspent Balance Ratio:	12.8%
Net open enrollment in:	200



Deadline to Apply: January 5, 2024

Check us out at: www.mvcasd.org

The Mount Vernon Community School District Seeks a Superintendent Who:

- Possesses excellent interpersonal skills and presents a positive image of the district.
- Has a strong moral compass rooted in justice and equality together with the ability to develop and communicate a vision consistent with the interests and needs of students, staff, board, and community.
- Demonstrates commitment to community visibility and is actively engaged in a broad range of community groups and organizations.
- Has experience recruiting and maintaining exceptional staff for the district and schools.
- Is able to build consensus and commitment among individuals and groups while listening to input and being a decision maker.
- Is able to delegate and oversee the work of staff (i.e. leading by example) and appropriately maintain accountability.
- Has experience with effective management and planning practices that will benefit the long-term financial health of the district.
- Is strongly committed to a student-first philosophy in all decisions relating to all academic and extracurricular programs.
- Promotes a positive and professional environment that includes mutual trust and respect among faculty, staff, administrators, and Board.

Check us out at: www.mvcsd.org



Salary and Benefits

The salary will be in the range of \$190,000 to \$200,000 and includes an excellent comprehensive benefit package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications, and meeting School Board criteria.

Requirements

Mount Vernon Community School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain certification as a Superintendent in Iowa. Inquiries concerning certification requirements can be directed to the Iowa Department of Education at 515-281-3245.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

901 17th Street NE

Cedar Rapids, IA 52402

Phone: 319-393-3115

molly@rayassoc.com

Please do not contact the School Board or District directly.

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes Board review in a closed session of the School Board. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the top candidates will be presented to the Mount Vernon Community School District School Board for its consideration. Selection of candidates for interviews is the sole responsibility of the School Board. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.



Elementary School



Middle School



High School

Deadline to Apply: January 5, 2024